

«GREEK PARALEGAL ASSOCIATION»

(G.P.A.)

STATUTES

Informal Translation

ATHENS 2016

STATUTES OF THE ASSOCIATION
UNDER THE DESIGNATION
«GREEK PARALEGAL ASSOCIATION» (G.P.A.)

PART ONE
GENERAL PROVISIONS

Article 1

Establishment – Name – Seal

An Association is established under the designation «ΠΑΝΕΛΛΗΝΙΑ ΕΝΩΣΗ ΣΤΕΛΕΧΩΝ ΝΟΜΙΚΩΝ ΕΠΑΓΓΕΛΜΑΤΩΝ (PANELLINIA ENOSI STELECHON NOMIKON EPAGGELMATON) (PARALEGALS)», which in the English language shall be read as «GREEK PARALEGAL ASSOCIATION (G.P.A.)» (hereinafter “the Association”).

In all activities of the Association, its designation will include, as a component thereof, its emblem, which consists of the initials G.P.A. in the Latin script and the display of an invisible circle consisting of a reddish purple curve bottom line with two human figures formed on the top, standing at either side of another central human figure, of blue colour, standing on a weighing scale (thus symbolizing Paralegals supporting the officer of justice, the attorney-at-law).

The Association has a circular seal displaying the name «ΠΑΝΕΛΛΗΝΙΑ ΕΝΩΣΗ ΝΟΜΙΚΩΝ ΕΠΑΓΓΕΛΜΑΤΩΝ» - «GREEK PARALEGAL ASSOCIATION (G.P.A.)» and bearing its emblem and year of establishment.

Article 2

Registered Head Office

The Association’s registered head office is located in the Municipality of Athens. The exact address of its offices, as the case may be, will be determined by resolution of the Board of Directors.

The registered head office of the Association may be altered by resolution of the Board of Directors.

The Association may establish branches or offices both in Athens and in other areas throughout Greece by resolution of the Board of Directors.

Article 3

Objects and Fundamental Principles

The Objects of the Association, which is non-profit in nature, are:

1. Promotion of and support for the Paralegal profession in the Greek territory and to that effect cooperation with any competent bodies, such as Bar Associations, associations of judges, lawyers and/or young lawyers, universities and the entire legal and business world in general, as well as submission of proposals to the political leadership.
2. The support of education, internships, employment search, lifelong learning and career development of Paralegals.
3. The development of communication and solidarity relations among its members and the coordination of efforts for the promotion of their professional, educational and scientific goals and interests.
4. The ensuring of high level professional conduct and compliance with the principles of ethics in the relevant sector, including but not limited to the establishment of a code of conduct.
5. The attraction of properly qualified workforce for incorporation into the Paralegal profession.
6. The establishment of criteria and the certification of training programs for Paralegals.
7. The mediation for resolution of disputes among its members, to the extent that those are related to their work and cooperation.
8. The networking and affiliation with similar associations abroad for the transfer of know-how, good practices and other methods and tools of consultative nature for the reinforcement of effectiveness and, in general, the improvement of the Paralegal profession.

The basic principles of the Association are:

1. Independence from political entities.
2. Democratic decision-making, objectivity and pluralism in opinions and suggestions.
3. Harmonious cooperation with private and public institutions, be it national, foreign or international.

Any direct or indirect action of the Association having political motives or motives aiming at a collaboration with other associations pursuing political purposes unrelated to the Paralegal profession is expressly prohibited.

Article 4

Means for Realising the Objects of the Association

The objects of the Association may be pursued with any legal means and in particular:

1. Through the organization of academic and/or professional meetings, lectures, workshops, seminars, webinars, conferences and other relevant events.
2. Through the publication of a journal and generally of all kinds of informative brochures (which may be available in electronic format also or exclusively).
3. Through publications, editions, studies, analyses, subsidies, scholarships, awards, cooperation with financial and/or social entities.
4. Through the operation of a website(s) (or blog(s)) and participation in social media, with a view to achieving a more efficient and smoother communication between the Association and its members, the exchange of ideas and opinions and the promotion of its objects in general.
5. Through the cooperation with Greeks and/or foreign acknowledged scholars, institutions and non-government organizations.

6. Through the representation of its members and associates to the Greek, foreign and/or international authorities, international professional and/or other organizations.
7. Through the development of relations among its members and associates, as well as the respective or similar Greek, foreign or international associations or organizations.
8. Through the promotion of positions, opinions, initiatives, concerns of its members and associates, and the pursuit of the Association's participation in preparatory works relating to the drawing up of legislative or regulatory instruments regarding, directly or indirectly, issues pertaining to its objects.
9. Through the organization and operation of offices and the implementation of the necessary logistics for the service of the above purposes.
10. Through the systematic communication among its members with a view to forming a position on issues related to the Association's objects, as well as to set forth proposals to the competent entities concerned, the representation of the Association before the competent administrative and other bodies, authorities and organizations in relation to issues pertaining to the Association's objects.

For the achievement of the above objects, the Association may establish and implement programs and/or activities where necessary in accordance with the provisions stipulated above.

The determination of the place, time duration and specific requirements of each program and in general of each activity, as well as the financial cost thereof, shall be determined by resolution of the Board of Directors, which may assign this power, in part or in whole, to appointed bodies of the Association.

Article 5

Duration

The association is created for an indeterminate duration.

Article 6

Resources of the Association

1. The resources of the Association are derived from:

- The founding contribution, amounting to forty-five (45) Euros.
- The registration fees for new members.
- The annual contribution of members, the amount of which shall be determined as specified in para. 2 of this Article.
- Special contributions established by the Board of Directors.
- Donations of members, associates or third parties, sponsorships, inheritances, bequests and, in general, financial aid or grants approved by resolution of the Board of Directors.
- Income from the Association's activities (publications, implementation of projects and studies, conferences, seminars etc.).
- Income from the operation of the Association's property.
- Any other income derived from a legitimate cause.

2. The registration fees and the annual subscription of the Association's members are determined by resolution of the Board of Directors. The founding members who have paid a founding contribution are exempted from paying the annual subscription for the year of establishment of the Association.

3. Bequests and donations shall be approved by the Board of Directors. Inheritances, bequests and donations to the Association for a particular purpose will be under special management within the Association budget; any proceeds will be used exclusively under the terms placed by the testator or donor. Acceptance of an inheritance will always be with the benefit of inventory.

4. Donations, inheritances, bequests, grants or any other benefits of any kind forcing the Association to act in contradiction to its objects, or serving as an attempt to intervene in and control the operation of the Association shall not be approved.

5. The Association's total revenue from all sources shall be used to serve its objects.
6. The management period shall be of one year, starting on 1 January and ending on 31 December of each year, with the exception of the first such period, which may start upon the formation and end on 31 December of the following year.

Article 7

Books kept by the Association

1. The Association shall keep the following books:
 - a. Register of Association Members
 - b. General Meeting Minutes Book
 - c. Board of Directors Minutes Book
 - d. Cash Records
 - e. Reported duplex receipts and payment orders
2. The Board shall arrange for regular keeping and updating of the register of Association members, which must contain a. the full details of members, and b. the date of admission and loss of membership, and any relevant decision of the Board of Directors or the General Assembly, per member.
3. The Register of Association Members shall be audited annually by the Audit Committee.
4. If there is a need to keep additional books, this may be decided by the Board of Directors.

PART TWO

MEMBERS OF THE ASSOCIATION

Article 8

Members

1. Members of the Association are divided into a) regular b) provisional and c) honorary members. The distinction between a regular, provisional or honorary

member is made upon the Board's approval of an applicant's registration request, no later than one (1) month of submission thereof.

Only regular members shall have voting rights, provided that they have met their financial obligations to the Association.

1.1. Regular Members

For admission as a regular member, at least one of the following conditions must be met:

A) Have at least five (5) years of continuous and proved work experience as a Paralegal in a law firm, legal practice and/or legal department of an enterprise or a public body.

B) Have at least seven (7) years of continuous and proved work experience in supporting the legal profession in a broader sense (including but not limited to experience as an assistant at a legal practice or law firm).

C) Be a law school graduate, trainee lawyer or former lawyer seriously interested in pursuing a career in the paralegal field.

D) Have graduated from a paralegal qualification program –which meets any criteria set by the Association by resolution of the Board of Directors– and having had at least four (4) months' relevant work experience;

Provided that the applicant submits a signed application to the Board of Directors and proceeds with the payment of the registration and annual subscription fees, as determined by the Board of Directors of the Association. Admission applications for new members under category (C) above will be examined by the Board of Directors on a case by case basis, taking particularly into account the applicant's intention to pursue a career as a Paralegal and not as a lawyer in the future.

The Board of Directors decides on the approval or rejection of the application in the first meeting following submission of the application. If the Board of Directors rejects the application or does not make a decision within two (2)

months of its submission, the applicant is entitled to request that the General Assembly decide with regard to his/her admission at second instance.

1.2. Provisional members

Those who do not meet the above-mentioned conditions to become Regular Members, yet are seriously interested in the profession as a Paralegal and wish to monitor developments in the field, can be registered as Provisional Members. Provisional members do have the right of participation and speech in the General Assembly, but have no voting nor election rights in elected bodies, yet have the same financial obligations as regular members to the Association.

Provisional members may become regular members as follows:

1) if over time any of the abovementioned conditions to become a Regular Member are fulfilled, and

2) upon approval by the Board of their relevant application, in which the reason with which they are then eligible to become regular members must be reported and documented.

A Regular member who decides to leave the Paralegal field and to pursue a different profession (or to practice law again in the case of a former lawyer) can be moved following his request and Board's decision, to the category of a provisional member, which has to be communicated in writing.

1.3. Honorary Members

Following the Board's decision, Honorary members may become those who receive special recognition for their outstanding contribution in the promotion and enhancement of the profession of Paralegal, are distinguished for their social and scientific actions and contribution, and with their specialized scientific knowledge and experience can contribute to the formation of the Association' objects and policy, or those who want to help with the fulfilment of the

Association's objects at a logistical level, financial level or any other form of support, or finally persons who supported the Association in an exceptional way.

Apart from individuals, organizations, non-profit companies, associations and committees, private entities and public entities, bodies of local government and NGOs can also become Honorary members. Honorary members do have the right of participation and speech to the general assembly, but have no voting nor election rights in elected bodies, while at the same time they are exempted from any obligation of financial contribution to the Association.

2. All members and associates have the right to be informed of the Association's activities and to participate in them.

3. Upon registration, members of the Association shall take note of these Statutes and accept their terms unconditionally.

Informal Translation **Article 9** **Admission Impediments and Reasons for Exclusion**

Any person having been deprived of his/her political rights as a consequence of an irrevocable criminal conviction, and for the whole duration of the deprivation, as well as any person having been irrevocably convicted of high treason, homicide by intent, espionage, theft, robbery, embezzlement, fraudulent bankruptcy, offering or accepting corrupt payments, rape, counterfeiting, forgery, dishonesty, fraud and extortion may not be admitted as a member of the Association. The irrevocable conviction of any member of the Association for any of the above offenses will lead to the automatic termination of his/her membership.

Any person belonging to an organization whose fundamental objectives and actions are contrary to the objects or guidelines of the Association shall not be admitted as regular, provisional or honorary member, and shall have their membership terminated by resolution of the Board of Directors in case they had been previously admitted as members. Any members who publicly take

advantage of their membership of the Association for political, economic or other special interests will have their membership terminated by resolution of the Board of Directors.

Article 10

Obligations of Members

1. Regular and provisional members are required to pay to the Association a minimum annual contribution to the amount of twenty (20.00) Euros. This amount may be altered each year by resolution of the Board of Directors; it may not, however, be less than the amount mentioned above. Failure to pay the subscription fee for two consecutive years shall automatically entail termination of membership for the member concerned by resolution of the Board of Directors, following a written notice sent by the Treasurer to that member and a 15-day period after receipt of such notice. However, in this case, re-admission shall possible.

Informal Translation

2. Regular members are required to:

- (a) pay their contribution to the Association on a regular basis,
- (b) participate in the general meetings,
- (c) contribute to the achievement of the Association's objects,
- (d) comply with the provisions of these Statutes, any internal regulations and the lawful resolutions of the Board of Directors and of the General Meeting.

Provisional members have all the above obligations with the exception of the participation in general meetings under point (b); they may (but are not required to) participate, without voting rights.

3. A regular member not complying with his/her obligations to the Association in their entirety may be converted to a provisional member, by resolution of the Board of Directors notified in writing to the member concerned.

4. Honorary members are required to:

- a) comply with the provisions of these Statutes.
- b) contribute to the achievement of the Association's objects.

Article 11

Rights of Members

All members of the Association have equal rights, in accordance with the provisions and the distinctions of these Statutes. All members, without exception, have the right to participate in and speak before the General Meeting. Only regular members have the right to vote at the General Meetings, as well as the right to be elected as members of the Board of Directors.

Article 12

Resignation of Members

1. Members may resign from the Association upon submission of a written resignation to the Board of Directors.
2. The resignation of a member must be notified at least three (3) months before the end of the relevant year; it shall produce its effects at the end of that year, and the resigning member is required to pay his/her annual contribution for the year concerned in full.
3. Members who have resigned may be re-admitted provided that they follow the procedure provided for in these Statutes regarding new members, and that they pay their contributions from their year of resignation until their re-admission.

Article 13

Termination of Members

The Board of Directors may pronounce the termination of a member from the Association on any of the following grounds:

- a) death or dissolution in case of a legal entity;
- b) legal incapacity;

- c) a reasonable cause, including activity that is proved to be contrary to the objects of the Association, insulting or defamatory to the Association, as well as the repeated violation of the professional code of conduct;
- d) nonpayment of the annual contribution for more than two years;
- e) definite withdrawal from the Paralegal profession, unless there is a case of mandatory conversion of an ordinary member to a provisional one, as per the provisions of Article 8 para 1.2.

Point (d) above is applicable to regular and provisional members, whereas point (e) is applicable to regular members only.

2. The Board of Directors has the duty to notify, through the Treasurer, the member concerned about his/her imminent exclusion, by registered mail as per the provisions of Article 11 above. Upon expiry of the time limit without any response having been communicated, the exclusion of the member concerned is pronounced.

Informal Translation
3. The provisions of Article 2 do not apply in case of death or legal incapacity; in these cases, the Board of Directors automatically proceeds to pronounce the exclusion, as soon as it is made aware of the grounds justifying the exclusion.

4. An excluded member may be re-admitted by resolution of the Board of Directors, provided that the procedure for admission of new members, as stipulated in these Statutes, has been followed.

PART THREE

GENERAL MEETING – ELECTION COMMITTEE

Article 14

General Meeting

The General Meeting consists of those regular members of the Association who have fully paid their contribution.

The General Meeting is the Association's supreme body and resolves upon every issue not falling within the powers of another body.

The General Meeting is convened on a regular basis once a year, and on an extraordinary basis by resolution of the Board of Directors or upon a written request of 1/5 of ordinary members addressed to the Board of Directors and stating the issues to be discussed. Extraordinary General Meetings must be convened within fifteen (15) days of the date of submission of the relevant request.

An invitation to attend the General Meeting is posted on the notification board at the office of the Association and/or is sent by regular and/or by electronic mail (in case a member has designated its email address as a means of communication) to the members of the Association at least ten (10) days before the original date set for the General Meeting. The invitation must mention the date and time of the meeting, as well as the issues on the agenda.

A quorum is formed and the General Meeting deliberates legitimately when half of the ordinary members, who have paid their contribution, are present or represented. In case no quorum is formed, the General Meeting is adjourned and the adjourned meeting is convened eight (8) days later. In case of an adjourned General Meeting, the invitation for members of the Association to attend is posted on the notification board at the office of the Association at least five (5) days before the date of the meeting, whereas no specific invitation sent to each member is required. The adjourned General Meeting deliberates legitimately regardless of the number of members attending.

Article 15

Representation of members at the General Meeting

Ordinary members who have paid their contribution to the Association may participate in the General Meeting either in person or by way of proxy

representation by another ordinary member. In this case, the representative needs to present a simple written proxy signed by the member to be represented, stating the issues covered by the proxy representation.

An ordinary member may represent a maximum of up to three (3) other ordinary members at the General Meeting.

Provisional and honorary members may attend the General Meeting without voting rights; provisional members may participate in person, whereas honorary members may participate either in person, in case of natural persons, or through their authorised representatives, in case of legal entities.

Article 16

Procedures of the General Meeting

At the start of every General Meeting a panel consisting of the President and the Secretary of the General Meeting is elected.

The General Meeting deliberates by open vote (verbally or by a show of hands), with the exception of resolutions on personal issues or issues of trust or censure towards the Board of Directors or the election of new members of the BoD or if 1/3 of the present members requests so, whereby a secret ballot is carried out.

The items on the agenda of the General Meeting necessarily include the report of the Board of Directors and of the Election Committee, as well as the election of new members of the Board of Directors as per the procedure provided for in Article 20 herein on the election of the BoD. The General Meeting approves the budget and the report of the Administration.

Article 17

Election Committee

The election of the BoD will be carried out by a three-member Election Committee, elected by the present members of the ordinary General Meeting. The members of the General Meeting also elect the president of this Committee.

The Election Committee attends to issues related to the elections. At the end of the voting the Committee sorts out the votes and announces the elected members and their ranking.

The voting system to be used is the majority voting system. For all issues above, Minutes are drafted.

PART FOUR

Board of Directors

Article 18

Formation and Term of Office of The Board of Directors

The Association is managed by the Board of Directors, which consists of seven (7) regular and two (2) substitute members.

Individuals holding a position of importance in the hierarchy of any political party or political or religious organizations or trade unions cannot be elected as members of the Board of Directors, and if already elected they are removed by resolution of the Board of Directors.

The term of office of the Board of Directors is three (3) years, starting from the annual General Meeting that elects the Board. The members of the Board of Directors shall be eligible for re-election without restrictions.

Exceptionally, the term of office of the temporary Board of Directors expires upon approval of these Statutes; its members are deemed to have resigned ex officio and have a duty to convene the first Annual General Meeting for the election of a definite Board of Directors within six (6) months of the date of approval of these Statutes.

Article 19
Election Procedure

The Board of Directors is elected every three years as follows:

a. Submission and registration of the candidacies

In order for the timely notification of the members of the Association, the members who wish to be elected at the Board of Directors should submit their candidacy in writing or by email to the President of the outgoing Board of Directors at least five (5) days before the date of the corresponding annual ordinary General Meeting.

The candidacies should be recorded alphabetically on a list and every ordinary member will mark the candidates of his/her preference. During the voting, every ordinary member of the Association has the right to mark as many members as the seat on the Board. The candidates that have gathered the majority of votes are elected. In case of a tied vote there will be a draw of lots.

The General Meeting also elects, following the same procedure as above and having a separate candidates' list, two substitute members of the Board of Directors. These substitute members participate in the Board of Directors, without the right to vote. In case a member of the Board steps out, the substitute member gathering the majority of the votes takes his/her place, or, in case of a tied vote, the winner of a draw of lots. The substitute member that becomes an ordinary member of the Board of Directors has all the rights and obligations of the ordinary member and assumes his service.

Article 20

Appointment of the Board of Directors - Duties

Right after its formation, the Board of Directors is appointed and with a secret voting elects its President, the Vice President, the Secretary and the Treasurer.

The Board of Directors following its decision, calls for the annual and extraordinary General Meetings and is the competent body to make decisions for any issue in regards to the administration of the Association and the management of its property, except for those cases which according to the law or according to these articles of incorporation comes under the competence of the General Meeting.

The Board of Directors is able following its decision, to authorise a member or members of the Association either by acting separately or jointly to undertake specific, specifically defined actions on behalf of the Association and especially to undertake, to withdraw or generally to transfer the deposits of the Association to bank accounts, up to the amount that is set by the decision of the Board of Directors, to sign duplex receipts and payment orders and generally to pay and receive on behalf of the Association.

Informal Translation

Article 21

Meetings-Quorum-Decision making of Board of Directors

The Board of Directors is obliged to meet at least once every three months. The Board of Directors is in quorum when at least four (4) of its member are present. The decisions of the Board of Directors are taken with majority of the present and represented members. In case of equal number of voting, the President's vote shall prevail.

Each councillor can represent validly only one councillor. The representation in the Board of Directors cannot be delegated to persons that are not members of the Board of Directors.

The Board of Directors following its decision can consider the unreasonable absent of one of its member for three consecutive times as resignation and to proceed to its replacement according to the above provisions.

The meeting of the Board of Directors and the voting for decision making can be also done with teleconference and generally with electronic or other ways of communication provided that all members agree to that.

The drafting and execution of board minutes from all members of the Board of Directors or from their representatives, equals to a Board of Directors' decision even if a meeting has not taken place.

Article 22

President

The President represents the Association before any Judicial, Administrative, Tax or other Authority, before any third natural and/or legal person, for the purposes of all relationships, legal transactions and events.

He/She convenes the Board of Directors, presiding the relevant meetings.

He/She oversees compliance with and implementation of the Internal Rules of the Association and compliance with the decisions of the General Meetings and of the Board of Directors in general, taking all necessary measures to safeguard the interests of the Association even lacking a decision of the Board of Directors, if from a postponement would put at serious risk the interests of the Association.

The President, jointly signing along with the Treasurer, open, operate and close any account of the Association in any Bank regardless of the amount.

He/She undertakes any other act that is not assigned to another body of the Association.

Article 23

Vice President

The Vice President replaces the President in case of absence or if he/she is unable to exercise his/her duties, to the complete extent of his/her rights and duties/obligations, and takes over those additional powers set by the Board of Directors. When the Vice President is absent or cannot exercise his/her duties,

he/she is replaced by another member of the Board of Directors designated by resolution thereof.

Article 24

Secretary

The Secretary is the rapporteur and executor of the decisions of the Board of Directors. He/she handles the correspondence of the Board of Directors of the Association, drafts the minutes of the Board of Directors and of the General Meetings, co-signs along with the President every outgoing document, maintains the register of members and safeguards the seal of the Association.

When absent or unable to exercise his/her duties, the Secretary is replaced by another member of the Board of Directors, designated by resolution thereof.

Article 25

Treasurer

The Treasurer maintains the financial books, the duplex receipts with which member fees are received and miscellaneous revenue of the Association, and makes all payments. He/she can delegate some of his/her authorities to the appointed members of the Association (e.g. the Accounting Department), always reserving the responsibility for the fair financial management of the resources of the Association, according to the decisions of the Board of Directors.

The Treasurer is obliged to deposit to any bank account of the Association the received money, except for a certain amount, that will be defined each time by the Board of Directors, depending on the forecasted needs.

The Treasurer is obliged to set the cashier at the disposal of the Board of Directors for audit, when the latter considers it necessary. The Treasurer monitors the regular receipt of fees and keeps the Board of Directors informed on the delays.

When absent or unable to exercise his/her duties, the Treasurer is replaced by another member of the Board of Directors, designated by resolution thereof.

Article 26

Special Committees

For the better, smoother and most complete success of the purpose of the Association, the Board of Directors can establish special committees from members or non-members of the Association whose role and frame of activity will be defined each time exclusively by the decision of the Board of Directors.

PART FIVE

OTHER PROVISIONS

Article 27

Audit Committee

The Audit Committee is elected by the General Meeting and shall serve a three-year term (3 years).

All regular members of the Association can participate in it. The Audit Committee consists of three (3) regular members. Its members cannot be members of the Board of Directors.

The Audit Committee forms a quorum and may deliberate legitimately when two (2) out of its members are present. The person who receives the majority of votes is appointed President of the Audit Committee, and in the event of a tied vote there will be a draw of lots between those who have received an equal number of votes.

The audit of the financial management **is carried out** every year by the Audit Committee and **concerns** the financial control from 1 January to 31 December of the previous year. The Audit Committee **undertakes the auditing** of books and submits its written reports to the General Meeting.

Decisions are adopted by absolute majority of the present members. A member who disagrees can express his/her disagreement in writing. In the event of a tied vote, the President has the casting vote.

Article 28

Amendment of the Statutes

The Statutes of the Association may be amended by resolution of the ordinary or extraordinary General Meeting of the Association.

A quorum of $\frac{1}{2}$ of the members who have paid their annual contribution fees and a majority $\frac{3}{4}$ of the members who have paid their annual contribution fees and attend the General Meeting is required for this resolution to be adopted, in accordance with Article 99 of the [Greek] Civil Code.

Article 29

Dissolution of the Association

The Association can be dissolved by resolution of its General Meeting. A quorum of $\frac{1}{2}$ of the members who have paid their annual contribution fees and a majority of $\frac{3}{4}$ of the members who have paid their annual contribution fees and attend the General Meeting is required for this resolution to be adopted.

In the case of dissolution of the Association, the last General Meeting of the Association resolves on the distribution of its assets to a non-profit entity whose purpose is similar to the objects of the Association.

Article 30

Entry into force

Any issue not provided for under these Statutes shall be regulated by the laws applicable to associations, as well as by the [Greek] Civil Code.

These Statutes, consisting of thirty (30) articles, have been read out loud and approved per article and as a whole by their signatories Founding Members, and shall enter into force upon registration in the Public Books of the Athens Court of First Instance.

Athens, 10 February 2017

THE FOUNDING MEMBERS

Informal Translation